

Colchester Zoological Society is home to over 150 species and is dedicated to supporting conservation projects around the globe. As an award-winning visitor attraction with over 1 million guests visiting each year, every staff member at the Zoo works together to ensure that our guests have an enjoyable and unforgettable experience.

JOB TITLE: Site Fitter / Fabricator

CZS' construction team are looking for a Site Fitter / Fabricator to carry out MMA, MIG, TIG and ARC welds helping to build new constructions, and repair existing gates; fences etc, together with assisting the general maintenance team when required.

Previous welding experience working with stainless steel and oxy acetalene is essential.

Qualified to coded status preferred but not essential.

The right person for this job must enjoy working outdoors work in all weather conditions, and must want to work to promote and achieve the high standards of safety and quality compliance that CZS demands for our guests, colleagues and animals. This position requires the individual to cover different areas of the Zoo and necessarily based in a static welding bay.

If you are:

- Hard-working and committed.
- Practical and methodical.
- Adaptable and willing to learn
- Patient and pay attention to detail.
- Able to use a range of hand and power tools.
- Aware of health and safety issues.
- Work well alone and as part of a team.
- Environmentally aware.

we would love to hear from you!

EXPERIENCE

- You should have experience of welding work with stainless steel and oxy acetalene.

WORKING HOURS:

- This is a permanent full time position 5 days per week.
- Normal hours will be Monday – Friday 7am – 4.30pm
- You will be expected to work during the school holidays.
- Pay rate – to be discussed at interview and subject to successful completion of a three-month probation period.

UNIFORM:

Uniform will be provided. Uniform must be worn at all times with a name badge.

HOW TO APPLY

If you are interested in applying, please complete the **CZS Employment Application Form**, Please ensure all sections of the application form are completed, do not enter 'Refer to CV'.

Send you CV and completed Employment Application Form to hr@colchesterzoo.org

Closing date is **23rd March 2026**.

Please be aware that we will only process applications that include a completed application form and CV. We do have a lot of interest in our vacancies, if you have not heard from us after four weeks of submitting your application you should assume you have not been successful on the occasion.

Successful candidates will be required to complete a weld test at interview.